

# TSMU Action Plan 2024

Strategic Goals	Objectives	Activities	Responsibles structural units	Funding and sources of financing	Dates of accomplishment	Assessment indicators
<b>1. Institutional development</b>						
<b>Management Optimization</b>	Improvement of management policy	Evaluation of existing management system	Head of Rector`s Office Head of Administration (Chancellor) Human Resources Management Service, Legal Service	Additional financial resources not required	11.2024	Documents related to administrative management
	Optimizing the organizational structure and improving the coordination of individual structures	Analysis of effectiveness of structural units and their optimization	Head of Administration (Chancellor) Human Resources Management Service, Legal Service	Additional financial resources not required	02.2024	Updated scheme for structural units <a href="https://tsmu.edu/ts/structure">https://tsmu.edu/ts/structure</a>
		Increase involvement of stakeholders and alumni in the University activities	Head of Rector`s Office Head of Administration (Chancellor) Human Resources Management Service, Students and Alumni Relations and Career Development Service	Additional financial resources not required	01.24 (continuous process)	Number of alumni and employers engaged in the University activities; revitalization of staff; increased motivation of youth; Number of staff involved in doctoral students incentive program
	2024 authorization process	Effective coordination of all structural units for the authorization process	Rector, Head of Administration, Quality Assurance Service, Academic Council, Monitoring group	TSMU revenues	09.2024	Documentation in compliance with the authorization standards
	Analyzing the third mission of the university	Formulation of the third mission	Faculty Development and Strategic Planning	Additional financial	02.2024	The third mission of the university

	within the framework of the third mission		Department, Quality Assurance Service	resources not required		
<b>Effective Financial Management</b>	University financial management	2018 - 2024 budget analysis 2025-2031 budget preparation;	Vice Chancellor for Financial Resource Management, Department of Economics	Additional financial resources not required	01.24	<ul style="list-style-type: none"> <li>• 2024 budget,</li> <li>• 2025-2031 budgets</li> </ul>
	Enhance quality of institutionalization of financial management and control	Improvement of electronic management system for the budgetary processes	Vice Chancellor for Financial Resource Management, Department of Economics, Information Technology Service	TSMU revenues GEL 7000	03.2024	<ul style="list-style-type: none"> <li>• Trained staff</li> <li>• The budget process is running according to established rules</li> <li>• All stakeholders in the budget process are involved in a unified electronic system.</li> </ul>
<b>Improvement of Human Resources Management</b>	Human resources management		Human Resources Management Service, Legal Service	Additional financial resources not required	2024 (continuous process)	Changes in the human resources management strategy
	Elaboration of the assessment system of the University staff performance	Annual performance evaluations for academic and invited staff	Quality Assurance Service, Human Resources Management Service	Additional financial resources not required	2024 (continuous process)	Results of annual assessment of academic and invited staff
		Annual performance evaluations for administrative staff	Quality Assurance Service, Human Resources Management Service	Additional financial resources not required	2024 (continuous process)	Results of annual assessment of administrative staff

	Annual performance evaluations for the productivity of scientific staff	Quality Assurance Service, Human Resources Management Service	Additional financial resources not required	2024 (continuous process)	Results of annual assessment of scientific staff
Promote motivation and social support for the University staff	Annual University staff satisfaction survey	Quality Assurance Service, Human Resources Management Service	Additional financial resources not required	2024 (continuous process)	Annual reports and analysis of the staff satisfaction survey for 2024
	Financial support for the disabled members of the staff	Human Resources Management Service, Vice Chancellor for Financial Resource Management, Department of Economics	TSMU revenues GEL 15000	2024 (continuous process)	Number of the disabled staff and annual financial support provided for 2024
	Increase motivation and productivity of employees by the adequate sources of incentives	Chancellor, Quality Assurance Service	TSMU revenues	2024 (continuous process)	Incentive procedures for the staff; number of staff with provided tangible incentives for 2024
	Attraction of young and qualified specialists	Improvement of attraction of young and qualified specialists	Quality Assurance Service, Human Resources Management Service	Additional financial resources not required	2024 (continuous process)
Suort the staff career development	Financing the overseas internships for enhancing the staff qualification	Vice Rector for Academic Affairs, International relations Department	TSMU revenues	2024 (continuous process)	Number of staff undergoing overseas internships for 2024
	Train the staff in medical education methodology	Faculty Development and Strategic Planning Department	TSMU revenues	2024 (continuous process)	Number of academic staff and invited personnel trained in the medical education methodology for 2024
	Train the staff in the medical education methodology at TSMU	Faculty Development and Strategic Planning Department and AMEE	Additional financial resources not required	2024 (continuous process)	Number of academic staff and invited personnel trained in the medical education methodology for 2024

		AMEE International Networking Center	International Networking Center			
	Improve English language skills for academic and invited staff in accordance with the the national sectoral benchmark 2022	Assessment of proficiency level of academic and administrative staff in English language skills based on the updated national sectoral benchmark	Vice Rector for Academic Affairs, English language Center	Additional financial resources not required	05. 2024 ѓ.	Outcomes of assessment of English language skills for academic and invited staff
	Improve methodology for the identification of employment indicators for the University alumni	Promotion of inter alumni database among the employers	Vice Rector for Academic Affairs, Students and Alumni Relations and Career Development Service, International Relations Department	Additional financial resources not required	2024 (continuous process)	Annually updated Inter-Alumni database; Indicator of established relations with alumni
	Engage University alumni in the University activities	Engagement of alumni in the planning and development of educational programs and University's other activities	Vice Rector for Academic Affairs, Students and Alumni Relations and Career Development Service, International Relations Department	Additional financial resources not required	2024 (continuous process)	Number of alumni engaged in the University activities for 2024
	Alignment of requirements for academic and visiting staff participating in English-language medical programs with updated sectoral benchmarks	Assessment of academic and visiting staff, B2 level English language proficiency / at least 3 years of teaching in English language	Vice Rector for Academic Affairs Quality Assurance Service, Heads of English language programmes	Additional financial resources not required	05.2024	In compliance with the sectoral benchmark
<b>Development of Material Resources</b>	Development of teaching, research and clinical infrastructure	Building a multifunctional medical center Equipping University clinics with the new medical equipment	Head of Administration, Deputy Chancellor for Strategic Development of Infrastructure Projects, Vice-Rector for Clinical Affairs, Department of Infrastructure	TSMU revenues GEL 3000000	2023 -2026 (long0term projects)	Completed work reports for 2024

	Constructing modern dormitories		Head of Administration, Deputy Chancellor for Strategic Development of Infrastructure Projects, Vice-Rector for Clinical Affairs, Department of Infrastructure	TSMU revenues GEL 3000000	2021-2025	Dormitory (2 <sup>nd</sup> stage)
<b>Development of library resources and information - communication technologies (ICT)</b>	Updating the library and digital resources of the university	Purchasing relevant literature	Library Director, Vice Rectors for Academic Affairs, Department of Economics	TSMU revenues GEL 100 000	2024 (continuous process)	Purchased literature for 2024
	Create original Georgian language textbooks and translation English language textbooks into Georgian	Creation of original Georgian language manuals	Library Director, Vice Rectors for Academic Affairs, Department of Economics	TSMU revenues GEL 50000	2024 (continuous process)	New Georgian language manuals
		Translation of English language manuals into Georgian	Library Director, Vice Rectors for Academic Affairs, Department of Economics	TSMU revenues GEL 50000	2024 (continuous process)	New English language manuals translated into Georgian
	Strengthening electronic learning management systems (LMS) for better management of the educational process		Vice Rectors for Academic Affairs, Department of Economics, IT Service	TSMU revenues GEL 50000	2024 (continuous process)	Implemented electronic learning management systems (LMS)
<b>Strengthening Internationalization</b>	Internationalization of teaching, learning and research	Integration of international professor-teachers, clinical professors and researchers in the University staff	Vice-Rector for Academic Affairs, Vice Rector for Research. Vice-Rector for Clinical Affairs. Department of International Relation	TSMU revenues GEL 50000	2024 (continuous process)	Share of international professors-lecturers in the composition of the University staff for 2024

		Ensuring involvement of international partners in the international educational and research programs	Vice-Rector for Academic Affairs, Vice Rector for Research. Vice-Rector for Clinical Affairs. Department of International Relation	TSMU revenues GEL 50000	2024 (continuous process)	University is involved in the international educational and research programs in 2024
		Development and implementation of new educational programs granting the joint and dual qualifications	Vice-Rector for Academic Affairs, Quality Assurance Service	Additional financial resources not required	2024 (continuous process)	Joint educational programs with the international partners for 2024
		Increasing international mobility of students, academic and administrative staff, researchers	Department of International Relations, Vice-Rector for Academic Affairs, Vice Rector for Research, Vice-Rector for Clinical Affairs ERASMUS and HORIZON EUROPE offices	TSMU revenues GEL 30000 ERASMUS Financing under ERASMUS program and other funds	2024 (continuous process)	Number of students, academic and administrative staff participating in the exchange programs
	Collaborate with TSMU alumni working abroad (Inter-alumni collaboration)	Creation of data-base of TSMU alumni working abroad and collaboration with them	Department of International Relations, Students and Alumni Relations and Career Development Service, Information Technology Service	TSMU revenues GEL 10000	2024 (continuous process)	Database of TSMU alumni overseas
	Improve communication between the international and local students	Organizing joint events	Department of International relations, Faculty Deans, Sports and Arts Center	TSMU revenues GEL 40000	2024 (continuous process)	Conducted joint events for 2024
	Collaborate with the international organizations and professional associations		Department of International relations, Faculty Deans	Additional financial resources not required	2024 (continuous process)	The international organizations and professional associations with established cooperation

	Create attractive university environment for international students		Department of International Relations, Department of Infrastructure	TSMU revenues GEL 25000	2024 (continuous process)	Outcomes of international student satisfaction survey regarding the University environment
<b>2. Development of Teaching and Learning Quality</b>						
<b>Evaluation of the efficiency of current educational programmes and their perspectives</b>	Develop methodology for the evaluation of effectiveness of educational programmes	Evaluation of programmes based on the achievement of learning objectives	Quality Assurance Service, Vice-Rector for Academic Affairs, Faculty Deans	Additional financial resources not required	2024 (continuous process)	Results of programme evaluation
		Evaluation of financial effectiveness of programmes	Chancellor, Department of Economics, Faculty Deans	Additional financial resources not required	2024 (continuous process)	Outcomes of evaluation of financial effectiveness of programmes
<b>Development of educational programmes relevant to the labor market requirements</b>	Examine indicators for employment of alumni for the evaluation of programmes		Vice-Rector for Academic Affairs, Students and Alumni Relations and Career Development Service, Faculty Deans	Additional financial resources not required	2024 (continuous process)	Dynamics of alumni employment
	Engagement of students and employers in the development of educational programmes		Vice-Rector for Academic Affairs, Students and Alumni Relations and Career Development Service, Faculty Deans	Additional financial resources not required	2024 (continuous process)	Indicator of engagement of students and employers in the curriculum committees
<b>Improvement of the MD (medical doctor) program (according to the national sectoral benchmark 2022)</b>	Development of strategy of MD (medical doctor) program corresponding to the national sectoral benchmark for higher medical education (as of 16.11.2022)		Quality Assurance Service, Vice Rectors, Faculty deans Faculty Development and Strategic Planning Department	Additional financial resources not required	11. 2024	Strategic plan
	Increase in ECTS credits up to 12 for learning Georgian language in English instructed education programs	Revision of the Georgian language syllabus	Quality Assurance Service, Faculty deans, Vice Rector for Academic Affairs, Heads of Departments, Curriculum Committee	Additional financial resources not required	01. 2024	Corresponding changes in syllabus

	Piloting of new teaching and learning (WPBA) methods - CBD, MiniCEX, DOPS, MSF, Flipped Classroom, portfolio). Introduction of Entrustable Professional Activities (EPA) under the supervision of international experts		Quality Assurance Service, Faculty deans, Vice Rector for Academic Affairs, Medicine Program Coordinator, Curriculum Committee, Faculty Development and Strategic Planning Department	TSMU revenues GEL 50000	10.2024	Piloting of new teaching and learning methods
	Further enhancement of teaching of clinical skills	Continuous updating of simulators for the clinical teaching	Vice-Rector for Academic Affairs, Clinical Skills and Multidisciplinary Simulations Center Department of Economics Department of Infrastructure	TSMU revenues GEL 100000	2024 (continuous process)	Annually updated center for clinical skills and multidisciplinary simulators
		Introduction of Objective Structured Clinical Exam (OSCE) for key clinical subjects and program support for OSCE exams	Vice-Rector for Academic Affairs, Clinical Skills and Multidisciplinary Simulations Center Deans of the Faculties of Medicine and Stomatology	TSMU revenues GEL 50 000	11. 2024	<ul style="list-style-type: none"> <li>• Outcomes of OSCE exams in clinical disciplines; Integrated OSCE.</li> <li>• Program support of OSCE</li> </ul>



<b>Modernization of educational programme for Doctor of Dental Medicine</b>	Introducing of new teaching and assessment methods	<ul style="list-style-type: none"> <li>• Piloting of Case Based Clinical Reasoning (CBCR), portfolio</li> <li>• Introduction of Objectively Structured Clinical Exam (OSCE) (based on the example of Odontology Department) in the key clinical subjects</li> </ul>	Vice-Rector for Academic Affairs, Dean of the Faculty of Stomatology, Curriculum Committee.  Clinical Skills and Multidisciplinary Simulations Center, Curriculum Committee	Additional financial resources not required	10.2024	Starting piloting CBCR and portfolio in the curriculum of Stomatology program
<b>Modernization of Bachelor programmes</b>	Modernize Pharmacy Bachelors Programme	Vice-Rector for Academic Affairs, Quality assurance Service, Curriculum Committee, Dean of the Faculty, Program coordinator	Additional financial resources not required	2024 (continuous process)	Modernized programme of Pharmacy	
	Modernize Bachelors Programme of Physical Medicine and Rehabilitation	Vice-Rector for Academic Affairs, Quality assurance Service, Curriculum Committee, Dean of the Faculty, Program coordinator	Additional financial resources not required	2024 (continuous process)	Modernized programme of Physical Medicine and Rehabilitation	
	Modernize Public Health Bachelor's Programme	Vice-Rector for Academic Affairs, Quality assurance Service, Curriculum Committee, Dean of the	Additional financial resources not required	2024 (continuous process)	Modernized programme of Public Health	

			Faculty, Program coordinator			
<b>Improvement of the quality of postgraduate training (residency)</b>	Modernization of current programme via the involvement of potential employers in the development process		Institute of Postgraduate Medical Education and Continuous Professional Development, Employers, Programme Directors	Additional financial resources not required	2024 (continuous process)	Updated postgraduate educational programmes
	Improving clinical bases for the residency		Vice Rector for Clinical Activities, Department of Clinical relations, Departments of Economics and Infrastructure	TSMU revenues GEL 150 000	2024 (continuous process)	Updated clinical bases, outcomes of satisfaction surveys for residents regarding the clinical bases
<b>Training of academic personnel in medical education methodology</b>	<ul style="list-style-type: none"> <li>• Development of new programs in the medical education methodology and conduct training</li> <li>• Conducting training sessions in ESME courses at AMEE International Networking Center in Georgia by international experts</li> </ul>		Faculty Development and Strategic Planning Department, AMEE International Networking Center	TSMU revenues GEL 15 000	2024 (continuous process)	<ul style="list-style-type: none"> <li>• Number of TSMU academic and invited staff attending AMEE courses</li> <li>• New courses in the methodology of medical education</li> </ul>
<b>Strengthening motivation of academic staff in lifelong learning</b>	Ensure continuous professional development of academic staff	Modernization of existing programmes and development of new continuous professional development programmes	Institute of Postgraduate Medical Education and Continuous Professional Development, Programme Directors	TSMU revenues GEL 300000	2024 (continuous process)	New programmes of Continuous Professional Development and conducted training; Number of participants
<b>Ensure effective feedback between students and</b>	Prepare additional questionnaires and conduct end term surveys	At the end of each term conducting surveys for students and academic staff and analysis of outcomes	Quality Assurance Service	Additional financial resources not required	2024 (continuous process)	Analysis of outcomes of end-term surveys conducted for students and academic

academic staff related to the learning process						
<b>3. Research Development</b>						
<b>Create the base of current and planned research projects database</b>	Create electronic database of projects	Regular updating and control of the electronic database	Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	Additional financial resources not required	11.2024	Annually updated database of scientific projects
	Increase citation index of academic staff	Registration of academic staff in Google Scholar	Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	Additional financial resources not required	11.2024	The number of registered personnel and their citation index data
<b>Incentives for doctoral candidates</b>	Announcement of doctoral candidate competitions for up to 35 years of age as per the established rule	Evaluation of annual research reports submitted by doctoral candidates	Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	TSMU revenues GEL 100 000	11.2024	Number of doctoral candidates enrolled in the program; Number of completed dissertations
<b>Identification of priorities of University research</b>	Evaluate effectiveness of scientific activities of University	Identification of prospective directions of scientific research	Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	Additional financial resources not required	11.2024	Defined priorities of university studies
<b>Development of interdisciplinary, applied and innovative research projects</b>	Establish collaboration between the scientific groups within the University	Establishment of intra-university and inter-university collaboration around the topics	Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	Additional financial resources not required	11.2023	Interdisciplinary scientific groups
		Identification of priority inter disciplinary directions	Vice-Rector for Research, Research Institutes, Department of	Additional financial	2024 (continuous process)	List of priority interdisciplinary directions

			Research Coordination, Master and PhD Programs	resources not required		
Facilitate applied and innovative research	Identification of partners for marketing purposes		Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	Additional financial resources not required	2024 (continuous process)	Number of identified partners for marketing purposes
	Encouraging submission of applied research projects to CIF		Vice-Rector for Research, Department of Economics	State budgets and TSMU revenues GEL 150000	11.2024	Number of award-winning authors of projects for 2024
	Encouraging submission of applied research projects		Vice-Rector for Research, Department of Economics	TSMU revenues GEL 20000	2024 (continuous process)	Number of award-winning authors of projects submitted for 2024
	Collaboration with relevant industries for the commercialization of research and technological innovations		Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	Additional financial resources not required	2024 (continuous process)	Indicator of commercialization of medical products
	Implement joint research with research centers and famous researchers in the world	Selection of research centers relevant to the University's priority research directions and relationship with them		Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	Additional financial resources not required	2024 (continuous process)
Funding research articles with a high impact factor in publication	Funding for research projects with a high impact factor in publications		Vice-Rector for Research, Research Institutes, Department of Economics	TSMU revenues GEL 70000	2024 (continuous process)	The number of funded research projects with a high impact factor in periodic publications for 2024
<b>Involvement of young researchers in scientific work</b>	Ensure sustainability of research projects and PhD programmes via the identification of funds for financing, industries and	Enhancing quality of masters and doctoral programmes (including joint programs)	Vice-Rector for Research, Research Institutes, Department of Research Coordination, Master and PhD Programs	TSMU revenues GEL 30000	2021-2023	The number of jointly funded master's and doctoral programs

	University's development fund	Support participation in international academic forums for university staff and students	Vice Rector for Research, Research Institutes, Clinical Skills and Multidisciplinary Simulations Center	TSMU revenues GEL 50000	2024 (continuous process)	Funding for university staff and students to participate in international forums
		Facilitation of reintegration of doctoral students (PhD students) and post-doctoral students working overseas	Department of Research Coordination, Master and PhD Programs, Department of International Relations	TSMU revenues GEL 100000	2024 (continuous process)	Engagement of doctoral students and post-doctoral students working overseas
		Identification of foreign co-supervisors and/or consultants for doctoral students	Department of Research Coordination, Master and PhD Programs, Department of International Relations	Additional financial resources not required	2024 (continuous process)	Number of foreign co-supervisors and/or consultants for doctoral students
		Participation of interested students in the clinical and fundamental researches	Research Institutes, Scientific Skills Center, Students and Alumni Relations and Career Development Service	Additional financial resources not required	2024 (continuous process)	Students participating in the clinical and fundamental researches
<b>Elimination of plagiarism in research using AI</b>		Detect cases of plagiarism	Quality Assurance Service, Vice-Rector for Research	Additional financial resources not required	2024 (continuous process)	Detected cases of plagiarism

<b>Increasing motivation to submit research papers in TSMU e-journal</b>		Increasing motivation among academic staff and PhD students to submit research papers in journal - Georgian Biomedical	Quality Assurance Service, Vice-Rector for Research	TSMU revenues GEL 15 000	2024 (continuous process)	Number of research articles published in the journal Georgian Biomedical News
<b>4. Development of Students' Services</b>						
<b>Supporting students' engagement in research activities and learning</b>	<ul style="list-style-type: none"> <li>• Ensure transparency of student participation in the exchange programmes, provision of timely information, fairness of selection</li> <li>• Placing information regarding the exchange programs on the web-page and in the social networks</li> </ul>	International Relations Department, Public Relations Service, Students and Alumni Relations and Career Development Service	TSMU revenues GEL 15 000	2024 (continuous process)	Information on web page for 2024	
<b>Facilitate future career development of students</b>	Provide consultations for ensuring successful career development	Connecting students with potential employers, professional organizations via the organization of meetings with alumni	Vice Rector for Academic Affairs, Students and Alumni Relations and Career Development Service	Additional financial resources not required	2024 (continuous process)	Dynamics of student employment indicators, meetings with employers and professional organizations (2024)

<b>Promote international activities and initiatives of students</b>	Provide support to the Students' Self-governance and Alumni Relations and Career Development Service	Improving relations with alumni working overseas	International Relations Department, Alumni Relations and Career Development Service	Additional financial resources not required	2024 (continuous process)	Established collaboration with alumni working overseas organizations (2024)
	Improve communication between the local and international students	Organization of joint meetings, scientific conferences, cultural events	Department of International Relations, Students and Alumni Relations and career Development Service, Public Relations	TSMU revenues GEL 8000	2024 (continuous process)	Joint conferences and cultural events of local and international students (2024)
	Promote participation in the international student organizations	EMSA-Tbilisi, EDSA-Georgia, IFMSA, EPSA-Georgia- facilitation of participation	Department of International Relations, Students and Alumni Relations and career Development Service	TSMU revenues GEL 10 000	2024 (continuous process)	Financing of student participation in the international organizations (2025-2027 data)
<b>Social support and encouragement of students</b>	Support socially vulnerable and disabled students	Development of individual teaching schedules, creation of adequate environment for such students, providing additional financing	Faculty Deans, Students and Alumni Relations and career Development Service, Economic Department	TSMU revenues GEL 20 000	2024 (continuous process)	Number of financed socially vulnerable and disabled students (2024)
	Establish additional financing/scholarships and awards for successful students		Students and Alumni Relations and career Development Service, Economic Department	TSMU revenues GEL 100 000	2024 (continuous process)	Financed and awarded successful students (2024)
<b>Support student participation in sports and cultural activities</b>	Promote student participation and organization of sport events	University competition in table tennis; University competition in mini-football; University competition in basketball; University competition in handball; University competition in chess; University competition in arm-wrestling	Students and Alumni Relations and career Development Service, Economic Department, Sports and Arts Center	TSMU revenues GEL 100 000	2024 (continuous process)	Carried out student sport activities in 2024 and (2024)

	Promote organization of cultural events and student participation	Theater “Higia” performances Center for Sports and Arts National and Cultural Ensemble What? Where? When?” – University championship • Concert of the Band “Ara” Concerts	Students and Alumni Relations and career Development Service, Economic Department, Sports and Arts Center	TSMU revenues GEL 100 000	2024 (continuous process)	Carried out students” cultural activities (2024)
<b>5. Improve University Ranking</b>						
<b>Improve local and regional ranking of the university</b>	Strengthening the regional ranking	Organization of regional scale events	International relations Department, Vice Rectors for Research and Academic Affairs, Faculty Deans	TSMU revenues GEL 30000	2024 (continuous process)	Indicator for regional scale (2024)
<b>Improve international ranking of the university</b>	Recognition of qualification of University graduates at the international level	Achievement of international accreditation in international ranking platforms (THE, QS, Webometrics, etc)	International relations Department, Vice Rectors for Research and Academic Affairs, Faculty Deans	TSMU revenues GEL 50000	2024 (continuous process)	Indicator for international ranking (2024)
	Disseminate information on the University’s achievements at the international level	Annual participation in conferences organized by Association for Medical Education in Europe	International relations Department, Vice Rectors for Research and Academic Affairs,	TSMU revenues GEL 10000	2024 (continuous process)	Staff and students financed for the participation in the conferences (2024)



		(AMEE), European University Association (EUA), European Medical Students Association (EMSA)	Students and Alumni Relations and Career Development Service			
		Engagement in the Consortium of International Educational and Research Projects	International relations Department, Vice Rectors for Research and Academic Affairs Department of Research Coordination, Master and PhD Programs	TSMU revenues GEL 5 000	2024 (continuous process)	Indicator of engagement in the International Educational and Research Consortium (2024)

## 6. Contribution to the Development of the Society

<b>Implementation of the third mission – share the knowledge created at the university with the society</b>	Organize public lectures, conferences, TV programs on the issues interesting for the public		Vice-Rectors, Public Relations and Protocol Service, Department of Economics	TSMU revenues GEL 20 000	2024 (continuous process)	Public lectures, conferences, TV programs on the issues interesting for the public in 2024
	Implement research, consulting, expert activities important for the society	Carrying out charity events (including for socially vulnerable and disabled persons) by highly qualified local and invited foreign specialists	Vice Rector for Clinical Affairs, Department of Clinical Relations	TSMU revenues GEL 25000	2024 (continuous process)	Implemented consulting, charity and expert activities in 2024
	Develop legislative initiatives significant for the public welfare and health protection		Vice Rectors, Head of Departments	Additional financial resources not required	2024 (continuous process)	Legislative initiatives for 2024
	Provide information on the University to the public	Organization of open days for applicants, participation in the annual educational and scientific festivals	Vice-Rectors, Public Relations Service, Department of Economics	TSMU revenues GEL 5000	2024 (continuous process)	Carried out events in 2024
	Wide engagement of students in the public activities	• Social assistance program for students	Academic Affairs, Students and Alumni Relations and Career Development Service,	TSMU revenues GEL 2000	2024 (continuous process)	Carried out events in 2024

		<ul style="list-style-type: none"> <li>Events devoted to the International Day to fight HIV/AIDS</li> </ul>	Public Relations Service, Department of Economics			
<b>Implementation of lifelong learning principles in relation to the society</b>	Elaboration programs corresponding to the demands of the society	Healthy lifestyle program for the elderly people; Emergency medical care for paramedics; Development and implementation of continuing education programs for persons with non-medical education	Institute of Postgraduate Medical Education and Continuous Professional Development	Additional financial resources not required	11. 2024 g.	Elaborated and implemented programs in 2024
<b>7. Ensure Implementation of Strategic Development Plan</b>						
<b>Ensure implementation of strategic and action plans</b>	Evaluation of the implementation of the strategic plan and the action plan	Annual monitoring over the implementation of the strategic plan and the action plan	Strategic Development and Action Plans monitoring group, all structural units of TSMU	Additional financial resources not required	2024	Protocols on implementation of monitoring (2024)
	Evaluation of 2018-2024 strategic development plan implementation	SWOT analysis based on the implementation of the 2018-2024 strategic plan	Faculty Development and Strategic Planning Department, Strategic Development and Action Plans monitoring groups	Additional financial resources not required	10.2024	SWOT analysis of 2018-2024 strategic development plan
	Developing 2028-2030 Action Plan	Creating a working group for the development of a strategic plan; Determining priorities and tasks	Faculty Development and Strategic Planning Department, Quality Assurance Service, Vice Rectors, Deans,	Additional financial resources not required	12.2024	<ul style="list-style-type: none"> <li>2025-2031 Strategic Development Plan</li> <li>2025-2027 Action Plan</li> </ul>

		Developing the 2025-2027 three-year action plan	Curriculum Committee, structural units			
	Developing a strategy for using AI in medical education	Implementation of an artificial intelligence platform and conducting training for administrative and academic staff (modification of teaching and assessment methods taking into account the use of AI)	Faculty Development and Strategic Planning Department, Vice Rectors, IT Service, Department of Economics	Additional financial resources not required	11.2024	A strategy for using AI in medical education